

# Engineering Graduate Programme

Demant

Do you want to be at the forefront of innovation in connecting hearing healthcare devices and consumer electronics with the world we live in? Kick-start a career that truly matters by applying for the Graduate Programme at Demant!



## The Programme

We have developed a two-year programme where you through four job rotations, lasting six months each, will be exposed to challenging projects and tasks that will provide you with a broad understanding of our business.

The main purpose of the Graduate Programme is to give you a broad understanding and a holistic overview of our business. We believe this is the best way to kick-start a career in Demant.

## Demant – who we are

We are a leading global company in hearing healthcare and the parent company behind commercial successes such as Oticon, Bernafon, Audika, Oticon Medical and EPOS. Demant operates in a global market with companies in more than 30 countries, and our products are sold in more than 130 countries. We have more than 15,000 employees worldwide and generate annual revenue of more than DKK 15 billion.

## We offer

During the two-year programme, you will be working closely with a Host Manager to plan your rotations and tasks to ensure that they are shaped to match with your competences and interests as well as the needs of the business.

Our business and product offerings require many diverse skill sets and your task can therefore involve areas such as project management, HW Design, UI design, UX, software development and AI. Regardless of the tasks, one thing is certain: You will face a steep learning curve with a high degree of responsibility from day one.

You can expect to have rotations within various R&D departments and Product Quality in Oticon, as well as in EPOS.

## Are you a match?

- We imagine that you are about to graduate or that you graduated no more than two years ago and hold a master's degree within Engineering.
- You are a top performer, you contribute to team work by being driven and curious and, just as importantly, you are humble and fun to work with
- You are passionate about working with user testing, customer experience, and product development in a cross-functional R&D department
- You go for the ambitious goal, but in a humble way, both in your approach to tasks and in your communication with others
- You are fluent in English, have an international profile and are open to potentially spending part of the programme abroad

Read more and apply at [demant.com/job-and-career/graduate-programme](https://demant.com/job-and-career/graduate-programme)



Nicolai Domingo Nielsen



Silvia Tarantino

Nicolai Domingo Nielsen, MSc in Engineering Design and Applied Mechanics from the Technical University of Denmark (DTU). Former Engineering Graduate, current Mechanical Development Engineer in R&D Hardware in Oticon.



As a graduate, there is an important amount of responsibility, expectations and trust from the very beginning of the programme. At the same time, there is high flexibility to be involved in projects of varied technical focus due to the multi-disciplinary field of hearing technology.

Silvia Tarantino, MSc in Telecommunication Engineering from Technical University of Denmark (DTU). Current Engineering Graduate on third rotation in Silicon Engines, Audio and Radio Frequency in Oticon.

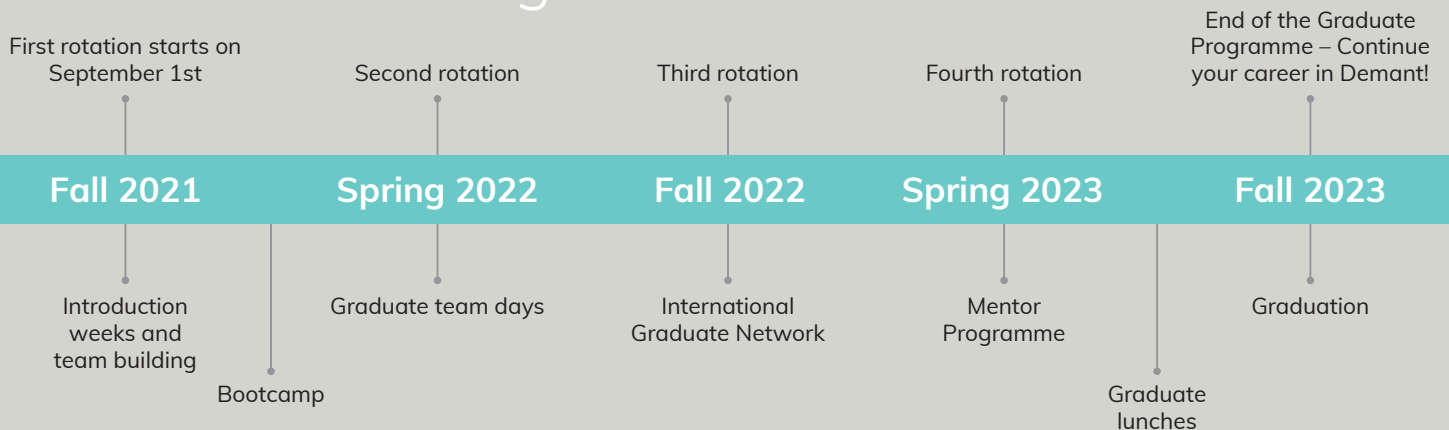


Being a graduate is a highly valuable way to kick-start your career. On one side, you will be able to expand both your technical competences and your interpersonal skills, and on the other hand, you will have the rare opportunity to get to know the company from multiple perspectives and to create a strong network of people from many of the departments of the organization.

## The Graduate Journey

The two-year journey in the Engineering Graduate Programme starts in September 2021. The programme is structured so that you will get a coherent sense of Engineering in Demant in terms of both function and geography.

### Programme structure



### Personal development

Read more from the graduates themselves on their blog [demantgraduates.com](https://demantgraduates.com)