



Demant

Finance Graduate Programme

Do you want to contribute to the work processes in Demant's Global Finance, while applying and developing your financial knowledge and analytical skills? Kick-start a career that truly matters by applying for the Graduate Programme at Demant!

The Programme

We have developed a two-year programme where you through four job rotations, lasting six months each, will be exposed to challenging projects and tasks that will provide you with a broad understanding of our business.

The main purpose of the Graduate Programme is to give you a broad understanding and a holistic overview of our business. We believe this is the best way to kick-start a career in Demant.

Demant – who we are

We are a leading global company in hearing health-care and the parent company behind commercial successes such as Oticon, Bernafon, Audika, Oticon Medical and EPOS. Demant operates in a global market with companies in more than 30 countries, and our products are sold in more than 130 countries. We have more than 15,000 employees worldwide and generate annual revenue of more than DKK 15 billion.

We offer

During the two-year programme, you will be working closely with a Host Manager to plan your rotations and tasks to ensure that they are shaped to match with your competences and interests as well as the needs of the business. Some of your tasks may include process mapping, budgeting and forecasting sales and costs, teaching financial software, process optimization or intercompany reconciliation. You might also work with data collection, data handling, and reviewing reported numbers.

As a Finance Graduate we offer you a chance to go to some of the following organizations: Business Controlling, Tax and Treasury, Risk Management, Consolidation and External Reporting, Finance Processes and Compliance, Shared Service Organization in Stettin, Poland, or our Finance Organization in Somerset, USA. Regardless of the locations and tasks one thing is certain: You will face a steep learning curve with a high degree of responsibility from day one.

Are you a match?

- We imagine that you are about to graduate or that you graduated no more than two years ago and hold a relevant master's degree within e.g. Finance, Economics, Business Administration or Accounting
- You are a top performer. You contribute to team work by being driven and curious and, just as importantly, you are humble and fun to work with
- You are passionate about applying your financial knowledge and analytical skills to Global Finance
- You are both strategic and pragmatic: You go for the ambitious goal, but in a humble way, both in your approach to tasks and in your communication with others
- You are fluent in English, have an international profile and are open to potentially spending part of the programme abroad

Read more and apply at demant.com/job-and-career/graduate-programme



Giulia Giorgi



Tobias Qwist Fenger

Giulia Giorgi, MSc in Economics and Business Administration - International Business from Copenhagen Business School. Current Finance Project Lead, driving implementation of standardized global finance processes within the Demant Group.



As a Global Finance Graduate, I had the great opportunity to work in three out of four business areas at Demant. Business complexity, international rotations and exposure to management have been three constant factors in my journey at Demant.

Tobias Qwist Fenger, MSc in Finance and Strategic Management from Copenhagen Business School. Current Finance Graduate on third rotation in Group Business Controlling, involved in the company budget process and management reporting.



As a Finance Graduate at Demant, I have been exposed to very diverse tasks and settings, which has improved my overall problem-solving abilities.

International opportunities

The two-year journey in the Finance Graduate Programme starts in September 2021. The programme is structured so that you will get a coherent sense of Finance in Demant in terms of both function and geography. Previous Graduates have traveled to the following locations:

