

EPOS Operations Graduate Programme

Demant

Do you want to be part of shaping the way we run Operations in EPOS, one of Demant's successful business units? Kick-start a career that truly matters by applying for the Graduate Programme at Demant!



The Programme

We have developed a two-year programme where you throughout three job rotations, which lengths are dependent on the project at hand, will be exposed to challenging projects and tasks that will provide you with a broad understanding of our business unit, EPOS.

The main mission of the Graduate Programme is to give you broad business sense and a holistic overview of our business. We believe this is the best way to kickstart your career in the Demant Group.

Demant – who we are

EPOS is part of the Demant group – a world-leading audio and hearing technology group that offers solutions and services to help people connect and communicate with the world around them. The Demant Group operates in a global market with companies in more than 30 countries, employs more than 15,000 employees, and generates an annual revenue of around DKK 15 billion.

EPOS builds on more than 115 years of experience in audio innovation. We operate in a global market with offices and partners in more than 30 countries.

Our offer

During the two-year programme, you will be working closely with a Host Manager to plan your rotations and tasks to ensure that they are shaped in conjunction with your competences and interests as well as the needs of the business. As an EPOS Operations Graduate, we offer you a chance to experience areas such as supply chain, logistics, quality, performance management, planning, project management and customer service.

Some of your tasks may include value stream mapping, KPI implementation and analysis, project management and process mapping. Regardless of the tasks, one thing is certain: You will face a steep learning curve with a high degree of responsibility from day one.

Are you a fit?

- We imagine that you are about to graduate, or you have graduated no more than 2 years ago and hold a master's degree within e.g. Supply Chain Management, Economics, Operations, Logistics and Procurement, or Production and Manufacturing.
- You are a top performer, you contribute with drive and curiosity to teamwork and, just as importantly, you are humble and fun to work with
- You are both strategic and pragmatic by nature, you enjoy performing down-to-earth tasks and you are not afraid of "getting your hands dirty"
- You are fluent in English, have an international profile, and are open to potentially spending part of the programme abroad

Read more and apply at demant.com/job-and-career/graduate-programme



Cecilia Rodriguez

Cecilia Rodriguez, MSc in Environmental Engineering from Southern Methodist University. Former Engineering Graduate, current Integration Manager at Demant, Software Solutions, R&D.



During my rotation in Operations at EPOS I experienced full-on project management with great influence and responsibility in a high impact project. It was an amazing learning opportunity both personally and professionally.



Alessandro Nolli

Alessandro Nolli, MSc in Management of Innovation and Business Development from Copenhagen Business School. Former General Business Graduate, current Business Manager at EPOS, Enterprise Solutions, Global Sales.

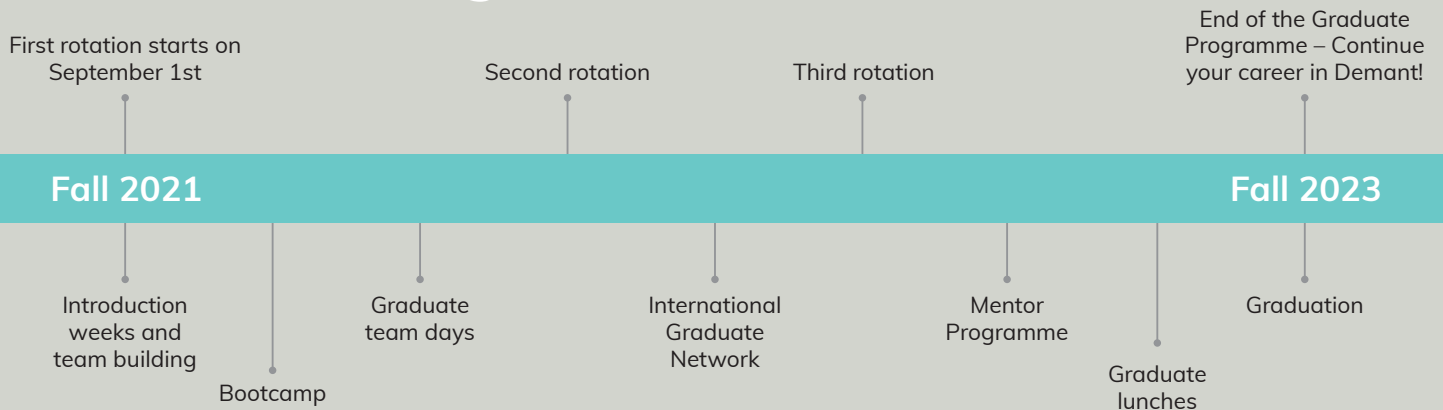


Rotating in EPOS Operations has been one of the most enriching experiences in my career path, expanding my understanding of end-to-end business processes. In close collaboration with our distribution partners, being able to directly influence high-impact solutions to issues that customers have to handle every day, really helps changing mindset and adopting a customer-centric perspective.

The Graduate Journey

The two-year journey in the EPOS Operations Graduate Programme starts in September 2021. The programme is structured so that you will get a coherent sense of Operations in EPOS in terms of both function and geography.

Programme structure



Personal development

Read more from the graduates themselves on their blog demantgraduates.com