

Digital Business Graduate Programme

Do you want to be part of a leading, global company that creates life-changing hearing health for millions of people worldwide? Kickstart a career that truly matters in Demant by applying for our Graduate Programme!



Demant

The Programme

We have developed a two-year programme where you throughout four job rotations, lasting six months each, will be exposed to challenging projects and tasks that will provide you with a broad understanding of our business.

Demant – who we are

We are a leading global company in hearing health-care and the parent company behind commercial successes such as Oticon, Bernafon, Audika, Oticon Medical and EPOS by Sennheiser Communications. Demant operates in a global market with companies in more than 30 countries, and our products are sold in more than 130 countries. We have more than 15,000 employees worldwide and generate annual revenue of more than DKK 15 billion.

Our offer

The main mission of the Graduate Programme is to give you broad business sense and a holistic overview of our business. We believe this is the best way to kickstart your career in Demant.

During the two-year programme, you will be working closely with a Host Manager to plan your rotations and tasks to ensure that they are shaped in conjunction with your competences and interests as well as the needs of the business. Some of your tasks may include big data analysis, digital innovation and design, and deployment of IT solutions. Regardless of the tasks, one thing is certain: You will face a steep learning curve with a high degree of responsibility from day one.

Are you a fit?

- We imagine that you are about to graduate, or you have graduated no more than 2 years ago and hold a relevant master's degree
- You are a top performer with excellent academic achievements, you contribute with drive and curiosity to teamwork and, just as importantly, you are humble and fun to work with
- You are both strategic and pragmatic. You go for the ambitious goal, but in a humble way, both in your approach to tasks and in your communication with others
- You are fluent in English, have an international profile, and are open to potentially spending part of the programme abroad

Read more and apply at demant.com/job-and-career/graduate-programme



Rie Mariko Madsen

Rie Mariko Madsen, MSc in International Marketing and Management from Copenhagen Business School. Current Digital Business Graduate on second rotation in Digital Marketing, Oticon Inc. in New Jersey, USA.

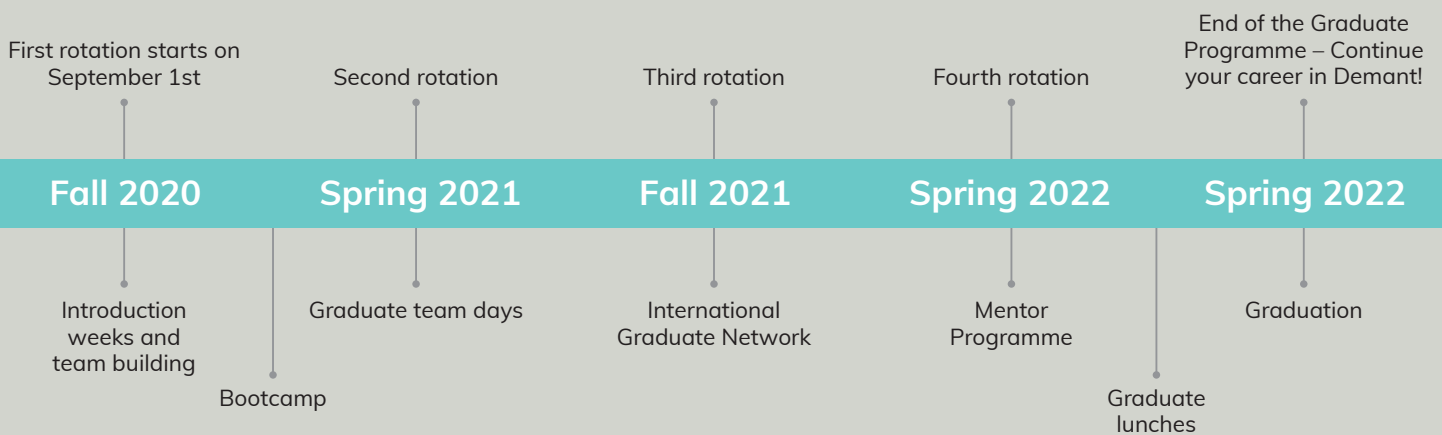


What's great about this programme is that it will help you explore different business areas and you will have many interesting opportunities. Since digitalization is present in so many ways, it really opens doors to discovering parts of the organization which I may never have considered.

The Graduate Journey

The two-year journey in the Digital Business Graduate Programme starts in September 2020. The programme is structured so that you will get a coherent sense of Digital Business in Demant in terms of both function and geography.

Programme structure



Personal development

Read more from the graduates themselves on their blog demantgraduates.com