

# Global Operations Graduate Programme

Do you want to be part of a leading, global company that creates life-changing hearing health for millions of people worldwide? Kick-start a career in Demant that truly matters by applying for our Graduate Programme!

# Demant



## The Programme

We have developed a two-year programme where you through four job rotations, lasting six months each, will be exposed to challenging projects and tasks that will provide you with a broad understanding of our business.

## Demant – who we are

We are a leading global company in hearing health-care and the parent company behind commercial successes such as Oticon, Bernafon, Audika, Oticon Medical and EPOS by Sennheiser Communications. Demant operates in a global market with companies in more than 30 countries, and our products are sold in more than 130 countries. We have more than 15,000 employees worldwide and generate annual revenue of more than DKK 15 billion.

## We offer

The main purpose of the Graduate Programme is to give you a broad understanding and a holistic overview of our business. We believe this is the best way to kick-start a career in Demant.

During the two-year programme, you will be working closely with a Host Manager to plan your rotations and tasks to ensure that they are shaped to match with your competences and interests as well as the needs of the business.

Some of your tasks may include value stream mapping, big data analyses, KPI analyses, project management, process streamlining and process mapping. Regardless of the tasks, one thing is certain: You will face a steep learning curve with a high degree of responsibility from day one.

## Are you a match?

- We imagine that you are about to graduate or that you graduated no more than two years ago and hold a relevant master's degree
- You are a top performer with excellent academic achievements, you contribute to team work by being driven and curious and, just as importantly, you are humble and fun to work with
- You are passionate about supply chain management, production optimization, LEAN, data analysis, logistics or distribution
- You go for the ambitious goal, but in a humble way, both in your approach to tasks and in your communication with others
- You are fluent in English, have an international profile and are open to potentially spending part of the programme abroad

Read more and apply at [demant.com/job-and-career/graduate-programme](https://demant.com/job-and-career/graduate-programme)



## Danique Elemans

Danique Elemans, MSc in Economics and Business Administration - Supply Chain Management from Copenhagen Business School. Current Global Operations Graduate on fourth rotation in US Wholesale Logistics in New Jersey, USA.



With the Operations Graduate Programme, you are able to move around through the different parts of the value chain and you will actually be able to experience the full holistic view of operations in Demant after two years



## Nikolaj Gasberg Mazor

Nikolaj Gasberg Mazor, MSc in Economics and Business Administration - Supply Chain Management from Copenhagen Business School. Current Global Operations Graduate on second rotation in Global Planning.

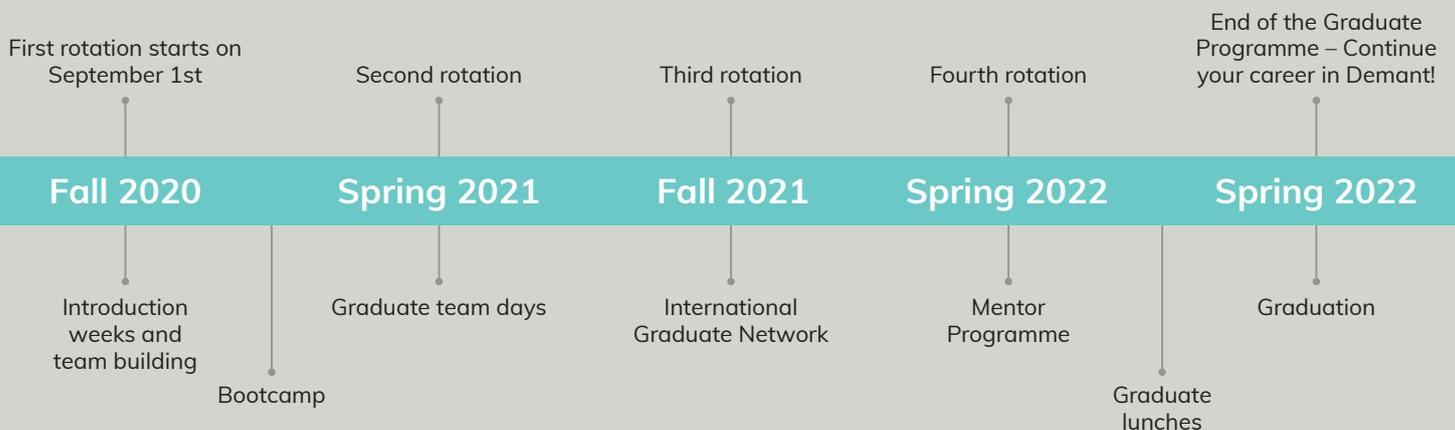


As a graduate in Global Operations you enter a steep learning curve. You are expected to speak up, question existing processes, and take ownership of your actions. In short, you have the opportunity to make an impact on a global scale

# The Graduate Journey

The two-year journey in the Global Operations Graduate Programme starts in September 2020. The programme is structured so that you will get a coherent sense of Operations in Demant in terms of both function and geography.

## Programme structure



## Personal development

Read more from the graduates themselves on their blog [demantgraduates.com](https://demantgraduates.com)