

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes FOR	%	No. of votes AGAINST	%	No. of votes ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)			Section101(5)(5)		
2.	Presentation for approval of the audited Annual Report 2021, including the consolidated financial statements.	181,233,422	75.47	181,233,422	181,231,592	100.00	600	0.00	1,230	0.00
3.	Resolution on the appropriation of profit or payment of loss according to the approved Annual Report 2021.	181,233,422	75.47	181,233,422	181,230,416	100.00	1,176	0.00	1,830	0.00
4.	Presentation of and indicative vote on the Remuneration Report for 2021.	181,233,422	75.47	181,233,422	162,400,275	89.61	18,833,067	10.39	80	0.00
5.	Approval of remuneration for the Board of Directors for the current financial year.	181,233,422	75.47	181,233,422	181,080,320	99.92	153,102	0.08	0	0.00
6.	Election of members to the Board of Directors.									
	Re-election of Niels B. Christiansen	181,233,422	75.47	181,233,422	177,758,960	98.08	0	0.00	3,474,462	1.92
	Re-election of Niels Jacobsen	181,233,422	75.47	181,233,422	177,627,558	98.01	0	0.00	3,605,864	1.99
	Re-election of Anja Madsen	181,233,422	75.47	181,233,422	181,043,574	99.90	0	0.00	189,848	0.10
	Re-election of Sisse Fjelsted Rasmussen	181,233,422	75.47	181,233,422	181,012,438	99.88	0	0.00	220,984	0.12
	Re-election of Kristian Villumsen	181,233,422	75.47	181,233,422	181,046,324	99.90	0	0.00	187,098	0.10
7.	Election of auditor:									
	Election of PwC	181,233,422	75.47	181,233,422	181,021,743	99.88	0	0.00	211,679	0.12
8a)	Reduction of the Company's share capital	181,233,422	75.47	181,233,422	181,232,192	100.00	80	0.00	1,150	0.00
8b)	Authorisation to the Board of Directors to let the Company acquire own shares	181,233,422	75.47	181,233,422	181,220,777	99.99	11,495	0.01	1,150	0.00
8c)	Approval of the company's Remuneration Policy	181,233,422	75.47	181,233,422	165,157,124	91.13	16,076,298	8.87	0	0.00
8d)	Authority to the chairman of the AGM	181,233,422	75.47	181,233,422	181,232,272	100.00	0	0.00	1,150	0.00