

**PROXY/POSTAL VOTE**  
**for Demant A/S' Annual General Meeting Wednesday 8 March 2023 at 4 p.m. CET**

I hereby give proxy or vote by post as indicated below:

**I hereby give proxy to the Chairman of the Board of Directors** with full power of substitution to vote on my behalf at the AGM:

in accordance with the Board's recommendations in the form below or

in accordance with my indications in the form below

**I hereby give proxy to:** \_\_\_\_\_

\_\_\_\_\_  
 Name/address of the proxy holder (please use capital letters)

to attend and vote on my behalf at the AGM and hereby order an admission card on his/her behalf (if the proxy holder wants to bring an adviser, an admission card must also be ordered for the adviser).

**I request admission card for the proxy holder's adviser:** \_\_\_\_\_  
 Name of the adviser (please use capital letters)

**Vote by post.** In the table below, I have indicated how I wish to vote at the AGM (please note that votes by post cannot be withdrawn, and that they will also be used in case of proposed amendments to the items on the agenda; votes by post must be received no later than 7 March 2023 at 12:00 p.m. CET (noon)).

Items on the agenda for the AGM on 8 March 2023 (shortened; please note that the complete agenda appears from the notice)	FOR	AGAINST	AB-STAIN	Board recommendation
1. The Board of Directors' report on the Company's activities in the past year (this item is not subject to voting)				
2. Presentation for approval of the audited Annual Report 2022, including the consolidated financial statements.				FOR
3. Resolution on the appropriation of profit or payment of loss according to the approved Annual Report 2022.				FOR
4. Presentation of and indicative vote on the Remuneration Report for 2022.				FOR
5. Approval of remuneration for the Board of Directors for the current financial year.				FOR
6. Election of members to the Board of Directors:				
a) Re-election of Niels B. Christiansen				FOR
b) Re-election of Niels Jacobsen				FOR
c) Re-election of Anja Madsen				FOR
d) Re-election of Sisse Fjelsted Rasmussen				FOR
e) Re-election of Kristian Villumsen				FOR
7. Election of auditor:				
Re-election of PwC				FOR
8. The Board of Directors has submitted the following proposals:				
8a) Reduction of the Company's share capital				FOR
8b) Authorisation to the Board of Directors to let the Company acquire own shares				FOR
8c) Authority to the chairman of the AGM				FOR
9. Any other business (this item is not subject to voting)				

If the form is dated and signed, but the type (proxy/vote by post) has not been indicated, the form will, if ticked off correctly, be considered as a vote by post in accordance with the agenda items ticked off above, or in case of no agenda items tick off as a vote by post in accordance with the recommendations of the Board of Directors as stated above.

Name \_\_\_\_\_ (please use capital letters)

Address \_\_\_\_\_

Securities account number \_\_\_\_\_

Date \_\_\_\_\_

Signature \_\_\_\_\_

Please note that neither the Company nor Computershare can be held responsible for any postal delays. If used as **proxy**, the form must be received by Computershare no later than **6 March 2023 at 11.59 p.m. CET**. **Votes by post** must be received no later than **7 March 2023 at 12.00 p.m. CET (noon)**. Both either as a scanned copy by email to [gf@computershare.dk](mailto:gf@computershare.dk) or by post to Computershare A/S, Lottenborgvej 26 D, 1. sal, DK-2800 Kgs. Lyngby, Denmark.