

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes FOR	%	No. of votes AGAINST	%	No. of votes ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)		Section101(5)(4)		Section101(5)(5)	
1.	The Board of Directors' report on the company's activities in the past year									
2.	Presentation for approval of the audited Annual Report 2023, including the consolidated financial statements	187,452,044	83.71	187,452,044	187,413,063	99.98	10,738	0.01	28,243	0.02
3.	Resolution on the appropriation of profit or payment of loss according to the approved Annual Report 2023	187,452,044	83.71	187,452,044	187,443,554	100.00	480	0.00	8,010	0.00
4.	Presentation of and indicative vote on the Remuneration Report for 2023	187,452,044	83.71	187,452,044	156,382,616	83.43	31,060,425	16.57	9,003	0.00
5.	Approval of remuneration for the Board of Directors for the current financial year	187,452,044	83.71	187,452,044	187,402,670	99.97	40,185	0.02	9,189	0.00
6.	Election of members to the Board of Directors.									
	Re-election of Niels B. Christiansen	187,452,044	83.71	187,452,044	145,831,498	77.80	0	0.00	41,620,546	22.20
	Re-election of Niels Jacobsen	187,452,044	83.71	187,452,044	148,974,284	79.47	0	0.00	38,477,760	20.53
	Re-election of Sisse Fjelsted Rasmussen	187,452,044	83.71	187,452,044	182,139,455	97.17	0	0.00	5,312,589	2.83
	Re-election of Kristian Villumsen	187,452,044	83.71	187,452,044	185,192,415	98.79	0	0.00	2,259,629	1.21
7.	Election of auditor. The Board of Directors proposes re-election of PwC. The Board proposes that in the future, PwC's tasks will also include to provide an opinion on the assurance of sustainability reporting in the management report.									
	Re-election of PwC	187,452,044	83.71	187,452,044	187,381,689	99.96	0	0.00	70,355	0.04
8.	Any proposals from the Board of Directors or shareholders. The Board of Directors has submitted the following proposals:									
8a)	Deletion of Article 11.4 in the company's Articles of Association on age limit for Board members	187,452,044	83.71	187,452,044	186,579,380	99.53	863,371	0.46	9,293	0.00
8b)	Reduction of the company's share capital	187,452,044	83.71	187,452,044	187,440,453	99.99	4,731	0.00	6,860	0.00
8c)	Authorisation to the Board of Directors to let the company acquire own shares	187,452,044	83.71	187,452,044	187,390,850	99.97	47,968	0.03	13,226	0.01
8d)	Authority to the chair of the AGM	187,452,044	83.71	187,452,044	187,441,791	99.99	2,243	0.00	8,010	0.00
9.	Any other business									