

Demant Group GHG emissions baseline recalculation policy

Recalculation policy

Demant has used 2019 as the base year for the Group's greenhouse gas (GHG) emissions.

To accurately track progress towards our GHG emissions reduction targets, we will adjust our base year emissions inventory to account for significant changes, if the changes drive an increase or decrease in emissions greater than 5%. We may also choose to recalculate our baseline for changes less than 5%, if fundamental structural changes occur.

In line with our commitment to the Science Based Targets initiative, we will recalculate our baseline as a minimum every five years.

Structural changes

We consider structural changes any change that has a significant impact on our base year emissions, including mergers, acquisitions and divestments or any other change that involves the transfer of ownership or control of emissions-generating activities or operations, like outsourcing or insourcing. Demant aims to recalculate the baseline no later than one year after the structural change has occurred as part of Demant's annual reporting. In the event of a large acquisition, Demant commits to ensure the appropriate quality of data and robust reporting processes from the new entities, which might delay the recalculation process.

Changes in methodology

Demant's GHG emissions are calculated in line with the GHG Protocol guidelines. Changes in methodology, but also improvements in the emission factors' accuracy or activity data access may trigger the adjustment of the base year emissions.

Data errors

We will recalculate our emissions in the event of discovery of a significant error, or several cumulative errors that have a significant impact on our baseline.

Timeline and process

Baseline adjustments will, with some exceptions, occur at the end of a fiscal year if we identify any of the above-described changes. We publicly restate our baseline when we report the latest carbon footprint for the previous financial year in our annual reporting.