

Carbon Reduction Plan

Supplier name: Demant (Parent), Guymark UK Ltd. (Bidding Entity)

Publication date: 12/04/2023

Commitment to achieving Net Zero

Demant is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2019	
Additional Details relating to the Baseline Emissions calculations. 2019 is our baseline year. Demant joined the Science Based Targets initiative in 2021, committing to set targets in line with what climate science deems necessary to limit global warming to 1.5°C. SBTi guidelines prescribe that the Demant Group must reduce our own direct and indirect emissions (scope 1 and 2) by 46.2% in 2030 with 2019 as baseline. After tracking our scope 1 and 2 footprints for several years, 2021 was the year where we added to that work, ensuring a robust baseline for scope 1 and 2 targets and diving into our scope 3 emissions.	
Scope 3 is estimated.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	8,841
Scope 2	17,673
Scope 3 (Included Sources)	554,045
Total Emissions	570,559

Scope 3 Breakdown – Baseline Emissions (2019)

Category	%	Scope 3 Emissions
Downstream transportation and distribution	14.2%	81,019
Upstream transportation and distribution	77.5%	442,183
Employee commuting	7.0%	39,939
Waste generated in operations	0.9%	5,135
Business travel	0.4%	2,282
Total	100%	570,559

Current Emissions Reporting

Reporting Year: 2022	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	10,851
Scope 2	20,498
Scope 3 (Included Sources)	643,453
Total Emissions	674,802

Scope 3 Breakdown – Current Emissions

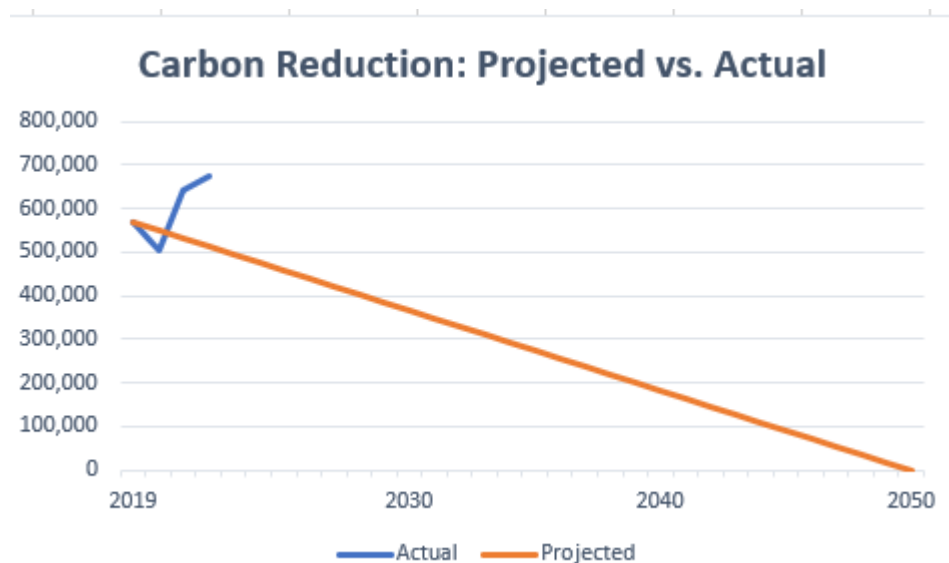
Category	%	Scope 3 Emissions
Downstream transportation and distribution	14.2%	95,822
Upstream transportation and distribution	77.5%	522,972
Employee commuting	7.0%	47,236
Waste generated in operations	0.9%	6,073
Business travel	0.4%	2,699
Total	100%	674,802

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

Demant aim for a minimum reduction of 50% in emissions by 2030 compared to 2019. This is a reduction of 4.5% per year.

We project that carbon emissions will decrease over the next five years to 522,972 tCO₂e by 2028. This is a reduction of 22.5%



Progress against these targets can be seen in the graph below:

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2019 baseline. The carbon emission reduction achieved by these schemes equate to an increase of 104,243 tCO₂e, an 18%ge increase against the 2019 baseline. There is an increase due to an increase in business and covid fall out. The measures that will be in effect when performing the contract are:

- ISO 14001:2015 in the UK, as well as in production site in Poland
- Global Environmental Sustainability summit in 2022
- Signing up to Science Based Target Initiative in 2021
- Replacement of Diesel Vehicles with lower emission alternatives 2021 onwards
- Road map to net zero
- Road map to 100% renewable electricity

- Annual Sustainability Report
- Removal of plastics used in packaging
- Reduction in printed marketing materials

In the future we hope to implement further measures such as:

- More research and development projects to optimise products and packaging
- Addition of renewable electricity sources to sites
- A reduction of 4% in energy in UK HQ (2023 target)
- A reduction of 4% in waste in UK HQ (2023 target)
- Open project to reduce the content and weight of our labelling (Instruction For Use) shipped with each product

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard⁴ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting⁵.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard⁶.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

...Alistair Tait.....

Date: ...11/04/2023.....

⁴<https://ghgprotocol.org/corporate-standard>

⁵<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

⁶<https://ghgprotocol.org/standards/scope-3-standard>